Title:	UNICEF Environmental Action Fellowship
Level:	Fellowship
Reports to:	Child Protection Specialist, UNICEF Cambodia Country Office
Duration:	6 months
Dates:	Jan 1– June 30, 2024
Location:	UNICEF Country Office Phnom Penh, Cambodia Part

1. Purpose and Objectives:

If you are a committed, creative and passionate about making a lasting difference for children, the world's leading children's rights organization would like to hear from you. For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and diseases. More recently, UNICEF has elevated action on healthy environments for healthy children. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

Cambodia is one of the highly vulnerable countries to climate change and environmental impacts in the world, as well as in the region of Southeast Asia. As for children, despite the fact that they have the least responsibilities for greenhouse gas emissions and global warming – they still bear the heaviest brunt of its consequences. According to UNICEF 'Children's Climate Risk Index' of 2021, Cambodian children's climate vulnerability is ranked on the 46th among 163 countries.

Against this backdrop, UNICEF Cambodia Country Office (CCO) has defined climate change and environment as a cross-cutting topic for its 2024-2028 Country Programme. All 5 programmatic sections of UNICEF – Education, WASH (Water, Sanitation & Hygiene), Health & Nutrition, Social Policies and Child Protection – will link their respective activities with climate change and environment. The WASH Team is leading climate & environment mainstreaming, with the Chief of the team and the Climate & Environment Specialist engaging in the development of climate strategies for UNICEF CCO. As the development of key areas for climate action already underway for each sections for the next 5-year UNICEF programme, evidence generation on the nexus between climate change migration and violence on children is still needed to implement effective and sustainable measures for protection of children from harmful practices.

The successful candidate for this fellowship will work under the direct supervision of the Child Protection Specialist. As a part of the new Climate Strategy for the next 5 years, the Child Protection Team will need to generate evidence on how Cambodian children are exposed to violence during their voluntary/involuntary migration caused by climate impacts and natural disasters. (S)he will be reporting to the Child Protection Specialist for each assignment, get feedbacks and provide outputs according to the guidelines and directions. For meetings with relevant government and development partners, (s)he will accompany the supervisor and assist in making notes, reports or any other needed documents. The candidate may require field missions, which will also be organized by the Child Protection Team and the Operation Section. The candidate will also need to share the reports and documents with the Climate & Environment Specialist to make in-depth analysis on the linkage between climate migration and child protection.

UNICEF has created a unique opportunity for graduates with relevant technical skills and competencies to make significant contribution to UNICEF's environmental action for children in

Cambodia. 1-2 fellows will support generating evidence between the nexus of climate migration and violence on children.

Programme Summary

The UNICEF Environmental Action Fellow will travel for up to six months to UNICEF Cambodia Country Office in order to be directly involved in the evidence generation for the nexus between Child Protection and Climate Change & Migration. (S)he will be stationed in Phnom Penh for the duration period, and may have opportunities to travel other regions to carry out assignments and deliver outputs.

Expected results: (measurable results)

Output 1: Generate evidence for the nexus of Child Protection and Climate Migration & Displacement Activity 1.1: Desk Review on climate change migration, children, adolescents, and youth

- Conduct a desk review of the potential climate change threats to children, adolescents, and youth due to voluntary/involuntary migration and internal displacement within Cambodia (e.g., domestic violence, child labor, gender-based violence, sexual assault, etc.).
- Collect available data, information and reports from government counterparts, development partners and relevant agencies.
- Identify and collect data and information on the insufficient assistance of the Royal Cambodian government, UNICEF, and development partners for the protection of children, adolescents, youth in the area of climate change migration.
- Migration mapping: gather data about regions with the highest number of populations including young people, unaccompanied and separated children affected by climate events (natural disasters, pollution, extreme weather events) in Cambodia.

Activity 1.2: Conduct interviews & meetings with key stakeholders in the areas of Climate and Environment action, and Child Protection

- Conduct first round of interviews with UNICEF sections, external partners, and stakeholders and second round of consultations with young people, parents, and teachers on climate change (CC) issues affecting young people. Gather input on innovative approaches to deal with identified issues on children's climate migration and displacement.
- Provide an overview of the nexus of Child Protection and Climate Migration / Displacement, including analysis of implications for UNICEF sectors (i.e., Health, WASH, Child Protection).
- Prepare and present a summary presentation of findings for CO and relevant partners.

Output 2: To support UNICEF Cambodia to identify key findings to integrate climate, environment, and migration issues across UNICEF programmes.

Ethical considerations:

- Potential fellow will need to agree to meet the standards set in the UNICEF Procedure for Ethical Standards in Research, Evaluation, Data Collection and Analysis
- Potential fellow needs to comply with the Child Safeguarding Policy, and Prevention of Sexual Exploitation and Abuse (PSEA)
- Ethical review will be undertaken if necessary. However, the study does not envision analysis
 of personalized data of children.

Country Office Orientation

On arrival in the participating UNICEF Country Office, each Environmental Action Fellow will undertake an orientation including security briefing to learn about the full range of UNICEF's programme and partnerships in Cambodia.

Workplan

Ref.	Deliverables		Timeline 2024				
		J	F	Μ	Α	Μ	J
1	 Develop an inception report Conduct a desk review of key documents, existing policies, and data. Stakeholder Interview and Consultation Plan with a proposed schedule for consultations and a draft list of discussion topics. Identify gaps in the existing analysis, summarize and highlight primary and secondary data to be collected 						
2							

2. Recruitment Qualifications

Education	Must be enrolled, within the past year, in a graduate degree program. Majors with direct relevance to the assignment are welcome, e.g., environmental science and/or environmental health, social and economic development, or related areas
Competencies	 Strong analytical skills to synthesize and communicate concepts clearly. Ability to conduct research and draft reports. Capacity to work independently on multiple assignments simultaneously and adapt to changing demands and circumstances. Strong oral and written communication skills. Familiarity with the core human rights instruments, in particular Convention on the Rights of the Child (CRC) as well as Cambodia's 2020 Nationally Determined Contributions (NDCs) and the child-focused Sustainable Development Goals (SDGs) is an advantage. Must uphold and demonstrate the UNICEF core values of Commitment, Diversity, and Integrity.
Language Requirements	Fluency in English is required.

3. Remuneration

UNICEF will not make any renumeration to selected Fellows, or be liable for any expenses for the selected Fellows during their assignment. The successful candidates must be supported with a monthly stipend for the duration of this internship under agreed arrangements by the affiliated institution or agencies such as the China Scholarship Council. There is no expectancy of employment at the end of the internship. UNICEF will provide support for visa application. In case of emergency, UNICEF will not be liable for any expenses relating to repatriation of the Fellow to China.

4. Insurance

UNICEF will not be responsible for costs arising from accidents and/or illness incurred during the volunteer's service. Therefore, the selected candidate must provide proof of enrolment in a health/accident plan prior to starting the internship.

Candidates must apply by October 15 2023. The University will make an initial selection of applicants to be submitted to UNICEF no later than October 1 for written assessment and interview, prior to final selection by November 15.